

## Minutes

Appointments Committee  
Tuesday, 16 December 2014  
Meeting held at Leader's Office - Civic Centre



Come into effect immediately.

**Members Present: Councillors Puddifoot (Chairman), J.Cooper, Corthorne, Duncan, Eginton, Khursheed and Seaman-Digby**

**Officers Present: Mrs Moore**

### **3. APOLOGIES FOR ABSENCE**

Apologies for absence were received from Councillors, Simmonds and D.Mills, for whom Councillors J.Cooper and Seaman-Digby were substituting, and from Councillor Burrows.

### **4. DECLARATIONS OF INTEREST**

There were no declarations of interest.

### **5. CONFIRMATION THAT THE ITEMS BELOW WILL BE CONSIDERED IN PART II**

### **6. ANNUAL SALARIES REPORT 2013-14; CHIEF EXECUTIVE, DEPUTY CHIEF EXECUTIVE & CORPORATE DIRECTORS**

Members gave consideration to the annual review of salary for the Chief Executive, Deputy Chief Executive and Corporate Director posts. The review was based on performance and an annual cost of living increase. The Committee also reviewed the current pay scales for the posts in order that they remain competitive in the senior leadership market.

**RESOLVED: That:**

- a) The whole job rating for each officer be noted.**
- b) The extended pay scales for the posts, as set in the report, be approved:**
- c) The resulting incremental movement from 1 April 2014 for each individual officer be approved**
- d) The National Employers revised pay offer for Chief Executive and Chief Officers for 2014-16 of a 2% uplift for salaries below £99,999 only, be noted.**